



# Modern Slavery and Human Trafficking Policy Statement

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## Introduction

Fluidic Limited is committed to driving out modern day slavery and human trafficking. We have a responsibility to be alert to the risks within our business and in our supply chain. Staff are expected to report concerns and management are expected to act upon them. The company directors have direct responsibility for implementing this policy statement and its objectives.

## Structure and Business

Fluidic Limited are one of UK's leading stockist, distributor and manufacturer of Instrumentation Products and Accessories. We deliver products and solutions, from simple to complex, and across many industry sectors, to include but not limited to chemical, healthcare, HVAC, nuclear, oil & gas, petrochemical, pharmaceutical and power.

## Our Supply Chains

Fluidic Limited acknowledges responsibility to the Modern Slavery Act 2015 and is committed to ensuring transparency within the organisation and with suppliers of goods and services.

## Our Policy on Slavery and Human Trafficking

Fluidic Limited are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. We are committed to acting ethically and with integrity in all our business relationships and to implement effective controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

## Due Diligence

As part of the companies due diligence into slavery and human trafficking our Approved Supplier activity incorporates a record of the policy of our principal suppliers. As there is a higher risk of slavery and human trafficking issues if sourcing outside of the UK, Europe and North America, as a company we aim to source from within these regions. In reality and in the vast majority we source from very longstanding suppliers who are aware of our expectations and business behaviour.

As a key supplier to the nuclear sector we are guided to source from suppliers who have history and pedigree in this highly regulated sector, however these suppliers still have to meet the requirements of Fluidic Limited and are vetted in the same way as suppliers outside the nuclear sector.

## Our Values

Fluidic Limited have zero tolerance to slavery and human trafficking and expect all those in our supply chain to share with our values.

## Our Aim

With our own measurements in place, principally via supplier audits and assessments we aim to ensure that slavery and human trafficking is not taking place within our business and our supply chain.

This statement is made in accordance to section 54 of the Modern Slavery Act 2015 and will be reviewed and published annually.

**Howard Feather**  
**Director**  
**For and on behalf of Fluidic Limited**